

What We Offer

Our core motivation is to contribute to positive transformation in people's lives and in organisations. This is at the heart of our mission.

Sustainable organisational transformation is only truly possible when people, most importantly, leaders, change.

The processes we facilitate are thus designed to produce real and sustainable change. These include Coaching, Leadership Development, Team Development and a range of Developmental Diagnostics.

Coaching

Coaching is a powerful tool to help others grow and achieve more than they would on their own.

Leadership, Performance, Transformation and Team coaching are arguably amongst the best means to facilitate this. Through coaching we help people find their own measure of greatness and give the fullest possible expression to that.

We also partner with Results Workplace Coaching (RWC), an organisation with global credibility. RWC have developed a world-class process that enables organisations to embed a coaching culture. Case studies from around the world indicate that the long-term benefits of this program are going to be significant in optimising organisational development.

Leadership Development

We facilitate the Nine Conversations in Leadership™ as accredited facilitators of Worldview Consulting. This is a skilfully designed process that enables leaders at any level to engage with their peers in a manner that produces high impact results. As they grapple with the challenges of leadership they not only dialogue the best theories of leadership, but also implement behaviours of leadership that are crafted around their own context. This intervention has received positive endorsement from the Director of Academic Programmes at The Gordon Institute of Business Science.

Developmental Diagnostics

Our skill set includes the use and application of the Human Synergistics International developmental diagnostics for Organisational Culture, Group Skills (teams), Leadership/ Impact and the Life Styles Inventory.

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Background

My degree is geared toward communications but I have had a varied working experience; one that has helped me nurture Leadership, Management and people skills. This includes a stint in the public sector, a great opportunity to help take a successful business to the next level and a fulfilling season serving as a pastor. I also had an opportunity to launch and establish an 'in-house' publishing company for a multinational non-profit entity. Acting as MD of this company was a great stretching experience and one that has added to the understanding and skills I bring to the leadership context. I currently co-own Transilience South Africa.

I have been coaching informally for about 20 years and formally since 2006. My personal style in coaching and facilitation is rooted in my passion to help others to grow and is an intuitive style for me.

Faith, family, friendships and integrity are some of the values that I cherish.

Credentials

- ▶ BA (English & Philosophy) from WITS and a Communication sub-major from UNISA
- ▶ Results Certificate of Advanced Coaching Skills (RCACS) from Results Coaching Systems (RCS).
- ▶ Assistant Trainer, mentor and Stage 1 Assessor for RCS. I also draw on the mentoring support that RCS provides.
- ▶ A member of the International Coaching Federation (ICF). Maintaining membership of the ICF is part of my commitment to ensure that my training and conduct meet the high standard of excellence that they are working to bring to the coaching profession.
- ▶ Accredited by Worldview Consulting as a facilitator of the Nine Conversations in Leadership™ intervention.
- ▶ Trained in the use and application of the Human Synergistics International developmental diagnostics by one of the chief architects of these diagnostics.



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Results
Coaching Systems

